

RECORD OF PROCEEDINGS

MINUTES OF THE GRANDVIEW HEIGHTS CITY BOARD OF EDUCATION

Special Meeting January 20, 2007

The Grandview Heights City School Board met in special session pursuant to the rules section 3313.16 of the Ohio Revised Code at the Grandview Heights High School in the Board of Education conference room with President Suzanne McLeod in the Chair. This meeting was established at the regular meeting of the Board on December 12, 2006. Due notice of this meeting was issued to members of the Board and to the media.

Call to Order (I): President McLeod called the meeting to order at 8:10 a.m.

Roll Call (II): The following persons were present:

Members Present: Suzanne McLeod, President
Kathy Lithgow, Vice President
Ron Cameron, Member
Gary Heydinger, Member
Anita Keller, Member (5)

Others Present: Ed O'Reilly, Superintendent
Alan Froman, Grandview ThisWeek

Goals (III): The Board discussed several goals with the superintendent including the following:

- Improve student achievement
- Develop a professional development plan for the District. (Each school building currently has its own professional development programs. There needs to be more uniformity under the umbrella of District-wide strategic goals. DDC will begin to focus on professional development goals for the District including redesign of form that will state District goals; i.e., how do individual/group/building goals achieve District goals?)
- Develop a technology plan/curriculum. (What do we want students to have when they leave? How do we get that in place? Staff development in technology needs to be purposeful and intentional. Connect technology to learning. Set a plan that people can view.)
- Continue to develop positive, professional relationships with individuals and groups within the District including:
 - * District Staff
 - * Administrative Council
 - * District Development Council
 - * Win-Win Committee
 - * GHEA
 - * GHESSA
 - * Mayor, Council and Staff of the City of Grandview Heights
 - * Mayor, Council and Staff of the Village of Marble Cliff
 - * Business Advisory Council
 - * Legislative Action Committee
 - * Grandview Heights/Marble Cliff Education Foundation

- Maintain an open-door policy with parents, students and other members of the community and develop a plan for ongoing, regular communication with the community
- Review the academic and extracurricular program of the District and make recommendations to the Board of Education regarding program needs and goals
- Represent the District with the treasurer and members of the Board of Education in city and village concerns that may impact the District including tax abatement proposals and business development
- Continue to monitor state and federal issues or proposed legislation that will impact education, school funding and finance, and/or the way education is delivered in Grandview Heights, and regularly update the Board of Education
- Develop a network of mentors to enhance and encourage professional and personal growth
- Attend regular meetings as often as possible of the Chamber of Commerce, Rotary and other professional organizations that will enhance the relationship between the District and those organizations

A mid-term evaluation will be conducted in July 2007 and another evaluation will be conducted in July 2008. Many of these goals emphasize "getting to know the District and community."

Budget/Finance (IV): Several financial items were discussed at this time.

- School District Income Tax: Mrs. McLeod, Mr. Cameron, Mr. O'Reilly and Mr. Knisley will meet on Monday, February 5 to discuss various SDIT issues, develop a process for collecting information and report back to the Board of Education. Is there a mechanism for designating a portion of a SDIT for restricted purposes such as permanent improvements? How will the District proceed? How will the next state budget impact the SDIT issue? Does the SDIT make sense for Grandview? There is a need to discuss advantages and disadvantages with other school districts that already have SDIT's.
- State Teachers Retirement System Proposed Contribution Increase: STRS has proposed increasing both the employer and employee contribution share by 2.5% during the next few years to help pay for increased health care expenses. That would result in an increased cost for each group of about \$200,000 per year. (See addendum item to these minutes.) Will the statewide health insurance pool for school districts affect this proposal? No member of the Board indicated that they were in favor of supporting the proposed STRS increase.
- Constitutional Amendment for School Funding: All major school organizations including BASA, OSBA and OASBO are encouraging school districts to support their plan to place an amendment to the Ohio Constitution on the election ballot this fall. A signature drive will be conducted shortly. Members of the Board indicated that there are too many unknowns regarding a proposed constitutional amendment. The Board will not collect signatures at this time. Mr. O'Reilly will attend informational sessions and report back to the Board regarding the proposed amendment.

Early Findings for March Report (V): The superintendent briefly discussed some issues regarding his report to be given to the Board in March. He noted his intention to raise the awareness of expenditures on staff requests, reinstatement of various coaching salaries, bowling and swimming and how they might relate to the collective bargaining process. He also noted the intention to begin to phase in various increased security measures. There were minor changes made to his staffing report given a few weeks ago to the Board of Education.

Buildings and Grounds (VI): The Board discussed two items related to buildings and grounds.

- High School Slate Roof: The quotation received from Durable Slate matches the amount of the insurance claim to replace most of the slate roof that was damaged at the high school by a hail storm. The work will include the replacement of about 74% of the slate and the skylight.
- Maintenance Tracking System: A system for tracking maintenance issues (similar to the "Trouble-Tracker" used for technology service requests) was discussed at this time. The system would include service progress/completion information, patterns and prioritization information. The software also includes a component for scheduling facility use. No decision was made regarding the use of the tracking system at this time.

Student Registration (VII): The superintendent and Board discussed changes to the procedures for registering new students.

- The current secretary for district services and facilities who also handles EMIS reporting for the District will become a 12-month position beginning July 1, 2007. This position will also become responsible for the centralized registration for new students. This "gatekeeper" will monitor residency requirements and follow the reporting of students through EMIS during their school career.
- Kindergarten registration packets are available to parents on February 1 and they must be signed and returned by March 30. Frequently asked questions are available on the District's web site. Currently, a lottery is held to determine who may be admitted to the District's all-day kindergarten program.

Metro School/Zoo School/Christopher Program (VIII): Members of the Board and the superintendent briefly discussed these three special programs. The Metro School is not in the High School Program Guide. The Zoo School was eliminated from the course offerings at the high school as part of the last round of program cuts. However, it may be available to students if their parents wish to pay the special program tuition. The Christopher Program is available only if it is determined that the program is in the best interest of the student.

High School Economics (IX): Mr. O'Reilly reported that there is a certification issue with economics as it is currently coded. The class needs to be moved out of the Social Studies Department and into the Business Department. The administration will work to see that the course is in line with state requirements.

Synthetic Grass Playing Field Update (X): Fundraising activities conducted by the Touchdown Club are going well. The Board will need to adopt a Field/Stadium Use Policy to address issues including security, fees, hours of availability, lighting and who may have access to the facility. Dr. Heydinger, Mr. O'Reilly, Mr. Lamb and Mrs. Kinnard will prepare a draft Field/Stadium Use Policy.

Executive Session (XI): President McLeod called for a motion to enter into executive session to discuss the employment of specific administrators.

MOTION 07-016: Mr. Cameron moved to enter into executive session to discuss the employment of specific School District employees.

Dr. Heydinger seconded the motion.

On roll call, the members voted as follows: Keller, yes; Lithgow, yes; McLeod, yes; Cameron, yes; Heydinger, yes. 5 yes.

The president declared the motion carried and the meeting entered into executive session at 12:00 p.m.

At this time, the members of the Board and superintendent discussed the employment and compensation of specific administrators whose employment contracts expire at the end of this year. Those include the following:

- Steve Andersson - High School Principal
- Cathryn Chellis - Technology Director
- Kathy Kinnard - Athletic Director
- Katie Maxfield - Assistant Principal
- Jeff Lamb - Director of District Services and Facilities
- Carol Hamilton - Food Service Director
- Dee Turner - Child Care Director

The meeting resumed regular session at 1:12 p.m.

Adjournment (IV): President McLeod called for a motion to adjourn.

MOTION 06-017: Ms. Lithgow moved to adjourn.

Mrs. Keller seconded the motion.

On roll call, the members voted as follows: Lithgow, yes; McLeod, yes; Cameron, yes; Heydinger, yes; Keller, yes. 5 yes.

The president declared the motion carried and the meeting adjourned at 1:25 p.m.

ATTEST: _____
President

Treasurer