

RECORD OF PROCEEDINGS

MINUTES OF THE GRANDVIEW HEIGHTS CITY BOARD OF EDUCATION

Regular Meeting April 10, 2007

The Grandview Heights City School Board met in regular session pursuant to the rules section 3313.15 of the Ohio Revised Code at the John Glenn Community Center with President McLeod in the Chair. Addendum items to these minutes are contained herein and are a part of these minutes. The agenda prepared for this meeting immediately follows these minutes. The Board of Education endeavors to prepare audio tape recordings of its regular meetings. The tape recording of this meeting is on file at the Office of the Board of Education.

Call to Order (I): President McLeod called the meeting to order at 7:30 p.m.

Roll Call (II): The following persons were present:

Members Present:

Suzanne McLeod, President
Ron Cameron, Member
Gary Heydinger, Member
Anita Keller, Member
Kathy Lithgow, Member

Others Present:

Edward O'Reilly, Superintendent of Schools
William Albanese, Parent
Amy Albon, Parent
Theresa Albon, Student
Steve Andersson, High School Principal
Bob Baeslack, Middle School Principal
Kathy Binau, Director of Pupil Services
Debbie Brannan, Parent
Leslie Brower, Parent
Nina Brower, Student
Cathryn Chellis, District Technology Coordinator
Bill Childs, Parent
Teresa Clayton, Parent/HS Financial Secretary
Tom Clemens, Parent
Laurie Cohen, Parent
Marshall Cohen, Parent
Sarah Cohen, Student
Lori Cropper, Parent
Scott Davis, Visitor
Grant Douglas, Parent
Susan Eells, Parent
Mikey Flanigan, Student
Paula Frank, Parent
Rick Garrison, EIMS Teacher
Carolyn Gleeson, Parent
Amanda Greenlee, Student
Jim Greenlee, Parent

Sue Greenlee, Parent/Accounts Payable Clerk
Carol Hamilton, Food Service Director
Patti Hoch, Visitor
Andrea Hord, Student
Tracy Hord, Parent
Leslie Howard, Visitor
David Jump, Parent
Jeff Lamb, Director of District Services
Donna Lairmore, Parent
Staci Lombardi, Parent
Missy Leutz, Parent
David Mancini, Stevenson Principal
Katie Maxfield, Assistant Principal/Curriculum Director
Phil Metzler, Parent
Brenda Phillips, Parent
Marty Post, Parent
Eileen Pruett, Parent
Lorin Ranbom, Parent
Lori Stalteri, High School Librarian
Jim Stoltz, Parent
Patty Tillett, Parent
Jane Tomblin, Visitor
Anne Treasure, Parent
Emily Treasure, Student
Diane Turner, Child Care Director
John Wagner, Parent
Julie Whitley, Parent
Leonard Whitley, Parent
Alan Froman, Grandview This Week
Greg Jones, Tri-Village News
David Knisley, Treasurer

Pledge of Allegiance and Silent Meditation (III): President McLeod led the Pledge of Allegiance and silent meditation.

Recognition (IV):

- A. Bobcat Award winners Sue Greenlee and Lori Stalteri: Mr. O'Reilly read some of the comments made about the Bobcat Award winners, Sue Greenlee and Lori Stalteri. He presented the Bobcat Award to Sue and Lori.

Recognition of Guests and Hearing of the Public (IV-B): President McLeod asked if anyone wanted to address the board at this time.

1. President McLeod briefly reviewed the activities of the Board and administration regarding extracurricular activities. Mr. O'Reilly made a report to the Board in February. He recommended that there no longer be any hybrid sports. He recommended that a procedure be in place whereby outside activities may apply to be a School District activity. He also recommended a fee increase.
2. Bill Albanese delivered a letter to members of the Board, superintendent, Athletic Director and Principal and requested that each of them reply to him. A copy of the letter is on file in the Board of Education correspondence file.

Minutes (V): President McLeod asked if there were any corrections, additions, or deletions to the minutes of the previous meetings. There were none.

MOTION 07-029: Ms. Lithgow moved to approve the minutes of the February 27, 2007, regular meeting as presented by the treasurer.

There was one correction to page 7. The specs. on the roof were changed from “late” roof to “slate” roof.

Mrs. Keller seconded the motion.

On roll call, the members voted as follows: Heydinger, yes; Keller, yes; Lithgow, yes; McLeod, yes; Cameron, yes. 5 yes.

The president declared the motion carried.

Treasurer's Report (VI-A): Mr. Knisley reviewed the following financial information at this time.

MOTION 07-030: Mr. Cameron moved to approve the following financial items.

1. February and March financial reports at they are contained as addendum items to these minutes.
2. Payment of February and March bills. (Motion 07-005 authorized the payment of all bills as they are due).
3. Investments for the month of February and March, 2007. (Motion 07-005 authorized the investment of funds).
4. Appropriation modifications dated February 28, 2007, and March 31, 2007, as they appear on the addendum items to these minutes.

Dr. Heydinger seconded the motion.

On roll call, the members voted as follows: Keller, yes; Lithgow, yes; McLeod, yes; Cameron, yes; Heydinger, yes. 5 yes.

The president declared the motion carried.

The treasurer reported that the continuation of utility deregulation reimbursement is now projected to continue at \$420,000 per year and that there should be no reduction in state school foundation for FY-2008. This represented a liberal change from previous assumptions to the school district’s five-year forecasts.

Board Reports (VI-B):

G. Heydinger – Legislative Liaison: Dr. Heydinger reported on the attendance of State Senator Steve Stivers at the recent legislative committee meeting.

Anita Keller – Student Liaison: There was no report to be presented at this time.

Child Care Report (VI-C): Mrs. Turner’s written report is contained as an addendum item to the agenda.

Buildings and Grounds (VI-D): Bids are being solicited for the replacement of most of the slate roof on the high school. The entire cost is expected to be paid from a recent hail damage insurance claim.

Food Service Report (VI-E): See agenda addendum item.

Technology Report (VI-F): See agenda addendum item.

Curriculum Report (VI-G): See agenda addendum item.

Superintendent's Report (VI-H): The superintendent reported on the following items.

1. Staff Requests: Mr. O'Reilly described the current situation whereby every seat in the high school E.D. unit that is run by the Franklin County Education Service Center is filled by Grandview Heights students. The current contract cost is about \$197,000. By discontinuing the FCESC unit and hiring our own teacher, aides, and other portions of staff positions, the cost would be about \$137,000. See the agenda addendum item.

Mr. O'Reilly also reported on the increased demand for all day kindergarten. Today there are 76 kindergarten students. There are 82 currently enrolled for next year and 49 have requested all day. There would be 21 students per 4 classes as is. Mr. O'Reilly recommended adding an additional all day kindergarten class so there would be 5 classes. As part of the staff changes, the half-time permanent substitute teacher position would be eliminated. Having an additional all day kindergarten unit would not cost the District more than adding a half-day program because parents pay half of the all day kindergarten cost.

2. Security Update: Mr. O'Reilly reported on additional security measures recently implemented. These include cameras and door alarms. He noted that staff and parents can still add greatly to the security of the buildings.
3. Conversations with the Superintendent: From 6:00 until 7:00 p.m. on Tuesdays prior to board meetings, the superintendent is offering open conference time for the community.

Recommendations from the Superintendent for action by the Board of Education (VII):

Curriculum & Instruction (VII-A): There were two items of curriculum and instruction to be considered at this time

MOTION 07-031: Ms. Lithgow moved to approve the following item of curriculum and instruction.

1. Independent Study: Approve the following requests for independent study programs at the high school for the 2006-2007 school year:

a.	John Alexander	FIRST Team	1 credit	Susan Godez
b.	Spencer Dunaway	FIRST Team	1 credit	Susan Godez
c.	Matthew Dwyer	FIRST Team	1 credit	Susan Godez
d.	Sarah Gleeson	FIRST Team	1 credit	Susan Godez
e.	Chad Hill	FIRST Team	1 credit	Susan Godez
f.	Chance Hill	FIRST Team	1 credit	Susan Godez
g.	Mary Hinkle	FIRST Team	1 credit	Susan Godez
h.	Adrian Jourdan	FIRST Team	1 credit	Susan Godez
i.	Eric Milner	FIRST Team	1 credit	Susan Godez
j.	Bryan Riggs	FIRST Team	1 credit	Susan Godez
k.	Angie McAdams	Physical Education		Andy DiSabato

Dr. Heydinger seconded the motion.

On roll call, the members voted as follows: Lithgow, yes; McLeod, yes; Cameron, yes; Heydinger, yes; Lithgow, yes. 5 yes.

The president declared the motion carried.

MOTION 07-032: Mr. Cameron moved to approve the following item of curriculum and instruction.

2. Credit for Physical Education: Approve the granting of Physical Education Credit as per the Ohio Core Curriculum Legislation and the proposed Guidelines for Grandview Heights High School Students as they appear on the addendum item to these minutes.

Mrs. Keller seconded the motion.

On roll call, the members voted as follows: McLeod, yes; Cameron, yes; Heydinger, yes; Keller, yes; Lithgow, yes.
5 yes.

The president declared the motion carried.

Mr. O'Reilly explained portions of the Ohio Core Curriculum. High School students will now be required to take an additional math class and one less elective. Credit may be given for participation in cheerleading or marching band for physical education. Grandview is requiring that participants must be in at least two activities for two years in a row in order to receive credit for one semester in physical education. The other semester credit must be obtained by taking a physical education class. Next year's freshman and sophomore classes will be the first eligible under the new plan.

Dr. Heydinger suggested giving credit for three sports seasons instead of two and two. Bill Jones spoke in favor of the plan but suggested that next year's junior class also be eligible. Mr. O'Reilly explained his desire to ensure that no students be denied graduation because of counting on this kind of P.E. credit. Mr. Cameron said he would like to see a two activity requirement in order to get credit; i.e., as recommended. Mr. O'Reilly said that the most active students are being targeted with this recommendation. He noted that the District was not required to offer credit at all for these activities. See the addendum items to these minutes. Some additional discussion continued. This is for pass/fail credit and not a grade. Leslie Bower commented that this recommendation is not congruent with the concept of active life style. She suggested not acting on this item tonight. Mr. O'Reilly said the District encourages life-long activities participation but the District can only monitor the extracurricular activities offered through the school.

Board Policy and Procedure (VII-C): There were two items of board policy and procedure to be discussed at this time.

MOTION 07-033: Mrs. Keller moved to approve the following item of board policy and procedure.

1. Athletic Participation Fee: Approve an increase for Athletic Participation Fees. Fees would become \$80 per sport with a family cap of \$400 per year. Additional fees will be assessed for costs associated with the rental of practice or competition facilities.

Ms. Lithgow seconded the motion.

On roll call, the members voted as follows: Cameron, yes; Heydinger, yes; Keller, yes; Lithgow, yes; McLeod, yes.
5 yes.

The president declared the motion carried.

Lori Cohen said she is uncertain about the additional fees. Mr. O'Reilly said that would be a fee assessed on the parents. He said that the District would work with parent organizations if they wish to affect the amount of the fees.

Patti Hoch asked if there would be a way to ensure that the money would go toward its intended use. There would be a separate special cost center in fund 300. Bill Albanese asked how the additional fee would be assessed. President McLeod said that items such as rental of facilities would require additional fees. Mr. O'Reilly described how he arrived at this recommendation which largely involves money. The 300 Student Activity Fund must remain in the black.

MOTION 07-034: Dr. Heydinger moved to approve the following item of board policy and procedure.

2. Motion 07-020 postponed from February 27, 2007 meeting: Vote on Motion 07-020; Mrs. Keller moved to approve the following item:
Accept recommendations #8 to permit applications to become a school-sponsored sport.

Mr. Cameron seconded the motion.

On roll call, the members voted as follows: Heydinger, yes; Keller, yes; Lithgow, yes; McLeod, yes; Cameron, yes.

5 yes.

The president declared the motion carried.

Mr. O'Reilly described that he is looking for sports with a sustained activity, prior event schedules, expense history, benefits to the District as a whole, parental support of the people involved, and coaching salary expectations. Coaches' salaries are negotiated with the GHEA. Coaching positions are posted and offered first to teachers in the District.

Marshall Cohen asked about the mechanics of the application interview process. Mr. O'Reilly described a process but noted this has never been done before. Additionally, the coaching positions would be negotiated. The next scheduled round of negotiations is in 2009. Some discussion continued. Rick Garrison, President of GHEA, described that there were several supplemental salary reductions in order to address a reduction in financial resources. Those positions should be considered before adding new coaching positions. Mr. O'Reilly said that his intention would be to not adopt an additional activity without having a coach in place. Some additional discussion continued including visitors. See the application form that is contained as an addendum item to the agenda.

Report on Synthetic Grass Playing Field: Grant Douglas reported that the new field is substantially completed. The track is open. The stadium area was turned back over to the school District yesterday. He fielded questions from members of the Board and visitors.

Business and Finance (VII-C): There were four items of business and finance to be discussed at this time.

MOTION 07-035: Mrs. Keller moved to approve the following items of business and finance.

1. School Personnel Work Calendars: Adopt the 2007-2008 and 2008-2009 School Personnel Work Calendars as they are contained as addendum items to these minutes.
2. Disposal of Equipment/Furniture: Approve the disposal of the items listed below:
 - a. High School

5732	zip drive	obsolete
6419	zip drive	obsolete
6510	scanner	broken
3. Student Accident Insurance for the 2007-2008 School Year: Approve an agreement with N. Carol Insurance Agency for the district's student accident insurance for the 2007-2008 school year.
4. Resolution Accepting Amounts and Rates: Adopt the resolution accepting the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor as it is contained as an addendum item to these minutes.

Dr. Heydinger seconded the motion.

On roll call, the members voted as follows: Heydinger, yes; Keller, yes; Lithgow, yes; McLeod, yes; Cameron, yes.
5 yes.

The president declared the motion carried.

Buildings and Grounds (VII-D): There were no items of buildings and grounds to be discussed at this time.

Personnel (VII-E): The superintendent recommended the approval of nineteen items of personnel.

MOTION 07-036: Ms. Lithgow moved to approve the following items of personnel.

1. Retirements and Resignations: Approve the following retirements and resignation:

- a. Mary Ann Olvera, food service, retirement effective at the end of the day June 30, 2007
 - b. Edwin Arthurs, groundskeeper, retirement effective at the end of the day June 30, 2007
 - c. Jill McNaughton, guidance counselor, retirement effective at the end of the day May 31, 2007
 - d. Jessica Palka, Child Care Team Leader, effective at the end of the day March 23, 2007

2. Contract Changes: Approve the following contract changes for the 2006-2007 school year:
 - a. Derek Roeth, from Baseball MS Coach, Class IV-1-1 to Baseball Asst. HS Coach, Class IV-1-1
 - b. Christine Wakefield, food service, from 2 hours per day to 4 hours per day and a 184-day work calendar, effective March 26, 2007
 - c. Amy Kooyenga, from Recreation Leader to Team Leader, Step 1 for 4 hours per day, effective March 30, 2007

3. Change in Employment Calendar: Approve a change in employment work calendar for the following for the 2007-2008 school year:
 - a. Teresa Rill, Secretary for District Services and EMIS, from 217 paid days to 255 paid days

4. All Day Kindergarten Position: Approve an additional 1.00 FTE position for All Day Kindergarten for the 2007-2008 school year.

5. Special Education Unit/High School Position: Approve an additional 1.00 FTE position for a Special Education Unit at the high school for the 2007-2008 school year. This replaces the current Franklin County Educational Service Center unit which is housed at Grandview Heights High School.

6. Teacher Assistant Position: Approve two additional teacher assistant positions at 6.5 hours per day each for the Special Education Unit for the 2007-2008 school year.

7. School Psychologist Position: Approve an additional .20 FTE for the current .80 FTE school psychologist position for the 2007-2008 school year.

8. Non-Renewal Contracts for the 2007-2008 School Year: Approve the following non-renewal of contracts for the 2007-2008 school year, pending student enrollment:
 - a. Karen Williams, SLD tutor
 - b. Gwen Haid, Speech Pathologist
 - c. Jean Balser, ESL tutor
 - d. Paula Sarrey, Occupational Therapist

9. Tutor Contracts for the 2007-2008 School Year: Approve tutor contracts for the following for the 2007-2008 school year:
 - a. Ryan McLure, SLD Tutor, 6.5 hours/day, Class III, Step 6
 - b. Leslie Ziss, SLD Tutor, 3 hours/day, Class IV, Step 6

10. Administrator Contracts: Approve the following administrator contracts beginning with the 2007-2008 school year:

- a. Steven Andersson, 2 year contract, effective August 1, 2007
- b. Cathryn Chellis, 2 year contract, effective August 1, 2007
- c. Kathleen Kinnard, 2 year contract, effective August 1, 2007
- d. Katie Maxfield, 2 year contract, effective August 1, 2007

11. Exempt Non-Classified Employee Contracts: Approve the following contracts:

- a. Carol Hamilton, Food Service Director, 2 year contract effective July 1, 2007
- b. Jeffrey Lamb, Director of District Services and Facilities, 3 year contract effective July 1, 2007
- c. Diane Turner, Child Care Director, 2 year contract effective July 1, 2007

12. Resolution to approve reappointment of Certificated Staff for the 2007-2008 School Year:
Adopt the following resolution:

WHEREAS, it is recommended by the Superintendent of Schools that the staff appointments be made set forth in the appendix, and the contracts and salaries, set in accordance with salary schedules, be entered into with such staff members; and

WHEREAS, these staff members have valid certificates on file or are subject to possession of valid certificates as required by Section 3319.12 of the Ohio Revised Code;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Grandview Heights City School District does hereby approve the staff appointments recommended by the Superintendent in the report "Recommendation of the Superintendent that the following teachers be reappointed for the 2007-2008 school year", effective date: August 1, 2007, and further authorizes that contracts, as specified, be entered into with such staff members.

a. The following staff members are recommended for One-Year Limited Teacher Contracts:

1.	Jennifer Berend	(2 nd year)	.83 FTE
2.	Kelly Hulett	(2 nd year)	1.00 FTE
3.	Deborah Kaufman	(2 nd year)	1.00 FTE
4.	Leslie Ziss	(2 nd year)	.50 FTE
5.	Julie Bowen	(3 rd year)	1.00 FTE
6.	Vincent DeTillio	(3 rd year)	1.00 FTE
7.	Elizabeth Stonebraker	(3 rd year)	1.00 FTE
8.	Blair Sweeney	(3 rd year)	1.00 FTE

b. The following staff members are recommended for Two-Year Limited Teacher Contracts:

1.	Marc Alter	1.00 FTE
2.	Kelly Anders	1.00 FTE
3.	Kristi Jump	1.00 FTE
4.	Katherine Kelsey	1.00 FTE
5.	Lori Stalteri	1.00 FTE

c. The following staff members are recommended for Three-Year Limited Contracts:

1.	Jeri Hendricks	1.00 FTE
2.	Lind Jokiniemi	1.00 FTE
3.	Eric Pickering	1.00 FTE

4. Alice Straub 1.00 FTE

d. The following staff members are recommended for Continuing Contracts:

1. Victoria Dunlevy 1.00 FTE
2. Stephen Hedge 1.00 FTE
3. Douglas Page 1.00 FTE
4. Jill Swary 1.00 FTE

13. One-Year Limited Contracts: Approve the following one-year limited contracts for the 2007-2008 school year:

1. Joseph Connors, High School Guidance, Class VI, Step 10, 1.00 FTE
1. Bill Brown, High School Science, Class IV, Step 21, .50 FTE

14. Stipend: Approve a \$500.00 stipend for Naome Allison as advisor for Middle School Drug Free Youth Club (Youth to Youth) for the 2006-2007 school year. This stipend is paid from C.O.R.E. Team certificated (general funds).

15. Supplemental Duty Contracts: Approve the following supplemental duty contracts for the 2006-2007 school year:

a. Chris Clifton, Weight Room Supervisor-Summer, Class VII-1-1, \$1,039.29
b. Bruce Domineck, Baseball, MS Coach, Class V-1-1. \$2,078.58
c. Joseph Hecker, Tennis Boys JV Coach, Class VI-2-6, \$1,732.15

16. Classified Employees: Approve employment of the following for the 2006-2007 school year:

1. Elizabeth Stevens, Teacher Assistant, Step 1 for 4 days per week at 2 hours per day, effective March 15, 2007

17. Non-Renewal of Supplemental duty Contracts for 2007-2008: Adopt the following resolution:

BE IT RESOLVED by the Board of Education of the Grandview Heights City School District that, upon, the recommendation of the Superintendent of Schools, it hereby gives notice to the listed personnel as it appears as an addendum item to these minutes, who are now employed under Supplemental Duty Contracts of its intention to not re-employ them upon expiration of the terms of their current supplemental duty contracts by April 30, 2007.

18. Substitute Employees: Approve the substitute teachers for the 2006-2007 school year as it appears as and addendum item to these minutes.

Approve the following classified substitute for the 2006-2007 school year:

a. Elizabeth Stevens Teacher Assistant, effective March 12, 2007

19. Child Care Program: Approve the following employee for the 2006-2007 school year:

a. Sean Gibson, Recreation Leader substitute, effective April 2, 2007

Approve the following employees for the 2007 summer staff, effective April 16, 2007:

a. Jennifer Rill, Team Leader, Step 1 for 8 hours per day

- b. Sherri Derby, Team Leader, Step 11 for 8 hours per day
- c. Stacey Burnst, Team Leader, Step 1 for 8 hours per day
- d. Amy Kooyenga, Team Leader, Step 1 for 8 hours per day
- e. Laura Harkleroad, Team Leader, Step 5 for 8 hours per day
- f. Monica Starcovic, Team Leader, Step 1 for 8 hours per day

Approve the following employees for the 2007 summer staff, effective April 30, 2007

- a. Edilia Falasca, Recreation Leader, Step 6 for 4 hours per day
- b. Karen Copen, Recreation Leader, Step 1 for 4 hours per day
- c. Jade Palka, Recreation Leader, Step 1 for 4 hours per day
- d. Glenda Alphin, Recreation Leader, Step 1 for 4 hours per day

Approve the following employees for the 2007 summer staff, effective April 30, 2007:

- a. Kelly Miller, Team Leader, Step 8 for 4 hours per day
- b. Janet Gross, Team Leader, Step 2 for 4 hours per day

Approve the following employees for the 2007 summer staff, effective June 1, 2007:

- a. Maria McCallister, Recreation Leader substitute
- b. Barbara Scoot, Recreation Leader substitute
- c. Virginia Ponzani, Recreation Leader substitute

Mrs. Keller seconded the motion.

On roll call, the members voted as follows: Keller, yes; Lithgow, yes; McLeod, yes; Cameron, yes; Heydinger, yes.

5 yes.

The president declared the motion carried.

Co/curricular Activities (VII-F): There was one item of co/curricular activity to be considered at this time.

MOTION 07-037: Ms. Lithgow moved to approve the following item of co/curricular activity at this time.

- 1. Extra Curricular Volunteers: Approve the following as volunteers for the 2006-2007 school year:
 - a. Jason Comer, varsity baseball
 - b. Mike Lejzerowicz, middle school baseball

Mr. Cameron seconded the motion.

On roll call, the members voted as follows: Lithgow, yes; McLeod, yes; Cameron, yes; Heydinger, yes; Keller, yes.

5 yes.

The president declared the motion carried.

Other Business (VII-G): There were no items of other business to be discussed at this time.

Items for Discussion (VIII): The Board considered the following items at this time.

- A. Dr. Heydinger asked about grades. Mr. O'Reilly said MEC calculated those as the Board had Intended.

MOTION 07-038: Mrs. Keller moved to approve the following item for discussion.

