

## RECORD OF PROCEEDINGS

### MINUTES OF THE GRANDVIEW HEIGHTS CITY BOARD OF EDUCATION

Regular Meeting July 8, 2008

The Grandview Heights City School Board met in regular session pursuant to the rules section 3313.15 of the Ohio Revised Code at the John Glenn Community Center with Mrs. McLeod in the Chair. Addendum items to these minutes are contained herein and are a part of these minutes. The agenda prepared for this meeting immediately follows these minutes. The Board of Education endeavors to prepare audio tape recordings of its regular meetings. The tape recording of this meeting is on file at the Office of the Board of Education.

Call to Order (I): President McLeod called the meeting to order at 7:30 p.m.

Roll Call (II): The following persons were present:

Members Present:

Suzanne McLeod, President  
Gary Heydinger, Member  
Anita Keller, Member  
Kathy Lithgow, Member  
Joanne Peters, Member (5)

Others Present:

Edward O'Reilly, Superintendent of Schools  
Steve Hedge, High School Teacher  
Jeff Lamb, Director of District Services and Facilities  
Jackie Milson, Parent  
Dee Turner, Child Care Director  
Alan Froman, Grandview This Week  
David Knisley, Treasurer

Pledge of Allegiance and Silent Meditation (III): President McLeod led the Pledge of Allegiance and silent meditation.

Recognition of Academic Achievement and Outstanding Contributions (IV-A):

- a. Tri-Village Bobcat Award Winners – Teresa Clayton and Luck Brothers Coffee House: Mr. O'Reilly presented the Bobcat Award to Alison Hendricks and Tim Albon on behalf of Luck Brothers. He also presented a Bobcat Award to Teresa Clayton. He described the merits of both award recipients.

Recognition of Guests and Hearing of Public (IV-B): President McLeod asked if anyone wished to address the Board at this time. There was no one.

Minutes (V): President McLeod asked if there were any corrections, additions, or deletions to the minutes of the previous meetings.

**MOTION 08-065**: Ms. Peters moved to approve the minutes of the June 10, 2008 regular and June 30, 2008 special meetings as presented by the treasurer.

Ms. Lithgow seconded the motion.

On roll call, the members voted as follows: Lithgow, yes; McLeod, yes; Peters, yes; Heydinger, yes; Keller, yes. 5 yes.

The president declared the motion carried.

Treasurer's Report (VI-A): Mr. Knisley reviewed the following financial information at this time. He discussed the 2008-09 proposed appropriations and 5-Year Forecast in detail.

**MOTION 08-066**: Mrs. Keller moved to approve the following financial items.

1. June financial reports at they are contained as addendum items to these minutes.
2. Payment of June bills. (Motion 07-005 authorized the payment of all bills as they are due).
3. Investments for the month of June 2008. (Motion 07-005 authorized the investment of funds).
4. Appropriation modifications dated June 30, 2008, as they appear on the addendum items to these minutes.
5. Approve the five-year forecast as it is contained as an addendum item to these minutes.

Dr. Heydinger seconded the motion.

On roll call, the members voted as follows: McLeod, yes; Peters, yes; Heydinger, yes; Keller, yes; Lithgow, yes. 5 yes.

The president declared the motion carried.

Board Reports (VI-B):

Joanne Peters - Legislative Liaison: Ms. Peters reported on "The Link" from OSBA as it is contained as an addendum item to the agenda. The next committee meeting will be in August. August 5 at 4:00 p.m. will be an opportunity to meet with Steve Stivers and Mary Jo Kilroy.

Anita Keller - Student Liaison: No report was given at this time.

Child Care Report (VI-C): Mrs. Turner reviewed her written report that is contained as and addendum item to the agenda.

Buildings and Grounds (VI-D): Mr. Lamb reported that several projects are being recommended later in the meeting. An additional security monitor is being secured for the child care area at Stevenson Elementary School.

Superintendent's Report (VI-E): The superintendent reported on the following items.

1. Mr. O'Reilly reviewed the preliminary report card data as it is contained as an addendum item to the agenda. This year the District is expected to have passed 30 out of 30 areas on the State Report Card. Overall, this has been a very good year. The performance index score of 105.6 is higher than last year's score of 105. With federal passage standards moving toward 100% by 2014, eventually no school district will be able to meet AYP (adequate yearly progress). This is initial data only.

Curriculum & Instruction (VII-A): There were no items of curriculum and instruction at this time to be considered at this time.

Board Policy and Procedure (VII-B): The superintendent recommended the approval of two items of board policy and procedure at this time. He also requested a first reading of new policy on promotion, academic, acceleration,

placement and retention.

**MOTION 08-067:** Ms. Lithgow moved to approve the following items of board policy and procedure.

1. Adoption of Grandview Heights High School Student Handbook: Adopt the Grandview Heights High School Handbook for the 2008-2009 school year.
2. Adoption of Edison Intermediate/Grandview Heights Middle School: Adopt the Edison Intermediate/Grandview Heights Middle School handbook for the 2008-2009 school year.

Dr. Heydinger seconded the motion.

On roll call, the members voted as follows: Peters, yes; Heydinger, yes; Keller, yes; Lithgow, yes; McLeod, yes. 5 yes.

The president declared the motion carried.

Dr. Heydinger noted differences in suspension between middle School and high school. At the middle school students are permitted to make up work. Mr. O'Reilly said that a more lenient standard is in place for the middle school students who may tend to think less when violating a rule. He said he is not opposed to further consideration. Mrs. McLeod noted that community service has been used at times in lieu of suspension. Students performing community service are permitted to do their school work. Mr. O'Reilly described the merits of not getting credit for work while on suspension.

Dr. Heydinger also commented on parking arrangements. He encouraged that seniors only be permitted to park in the stadium parking are. Strike "stadium" and insert "in designated parking lots" in section 3K. 4G-20 needs scrubbed.

Business and Finance (VII-C): The superintendent recommended the approval of two items of business and finance at this time.

**MOTION 08-068:** Dr. Heydinger moved to approve the following items of business and finance.

1. Adopt Appropriation Resolution for FY-09: Adopt the Appropriation Resolution for FY-09 effective July 1, 2008, as it contained as an addendum item to these minutes.
2. Disposal of Equipment/Furniture: Approve the disposal of the items listed below:
  - a. Stevenson Elementary

003154	Desk	beyond repair
005019	CD Player	broken
006464	CD Player	broken
002202	File Cabinet	beyond repair
003375	File Cabinet	beyond repair
003104	Metal Storage Cabinet	beyond repair
003103	Metal Storage Cabinet	beyond repair
003102	Metal Storage Cabinet	beyond repair
003242	Metal Storage Cabinet	beyond repair
  - b. High School

6627	Airport Base Station	obsolete
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  - c. Pupil Services

6227	VST Floppy Drive	obsolete
T61119	Airport	obsolete
6407	iMac	obsolete
6448	Deskjet 840c	obsolete
6697	iMac	obsolete
No Tag	Printer	obsolete

Ms. Lithgow seconded the motion.

On roll call, the members voted as follows: Heydinger, yes; Keller, yes; Lithgow, yes; McLeod, yes; Peters, yes. 5 yes.

The president declared the motion carried.

Buildings and Grounds (VII-D): There superintendent recommended the approval of one item of buildings and grounds at this time.

**MOTION 08-069**: Dr. Heydinger moved to approve the following item of building and grounds.

1. Permanent Improvement Projects: Approve the following permanent improvement projects:
  - a. Industrial Insulation Specialist \$5,000  
Asbestos abatement 2nd floor hallway Stevenson Elementary
  - b. Steadman Floor \$20,000  
Replace floor tile 2nd floor hallway Stevenson Elementary
  - c. Pad Door Systems \$10,000  
Replace band room exterior doors High School
  - d. Legacy Commercial Flooring \$3,600  
Replace carpet Stevenson Elementary office
  - e. Fortin Ironworks \$4,000  
Replace basement access grating Stevenson Elementary
  - f. Berwick Electric Security \$24,900  
Replace Fire Alarm System Stevenson Elementary
  - g. Construction Systems Inc. \$8,000  
Replace Aluminum Framed Windows High School gymnasium
  - h. Steadman Floor \$8,500  
Install Forbo Tile in Room B-58 Edison Intermediate Middle School
  - i. Moore Roofing Inc. \$12,000  
Replace old boiler room roof High School
  - j. Trane Inc. \$42,000  
Replace four HVAC Unit Ventilators at High School
  - k. Various \$15,000  
Retrofit current Home Economics Room at EIMS to house clinic and office areas.

Ms. Lithgow seconded the motion.

On roll call, the members voted as follows: Keller, yes; Lithgow, yes; McLeod, yes; Peters, yes; Heydinger, yes. 5 yes.

The president declared the motion carried.

Mr. Lamb reviewed all of the proposed P.I. projects.

Personnel (VII-E): The superintendent recommended the approval of fourteen items of personnel at this time. However, administrators and management level employee compensation was not considered by the Board at this time. They will be considered later during this meeting in executive session.

**MOTION 08-070:** Ms. Peters moved to approve the following items of personnel.

1. One-Year Limited Contract: Approve the following one-year limited contract for the the 2008-2009 school year:
  - a. Kathleen Gasaway, Student/Staff Support Specialist, Class IV, Step 4, 1.00 FTE, \$47,778.00
2. One-Year Contract: Approve the following one-year contract for a high school teacher on sabbatical during the 2008-2009 school year. This contract is automatically terminated at the end of the school year.
  - a. Lindsay Shankle, High School Spanish, Class III, Step 1, .83 FTE, \$33,554.41
3. Advancement on Teachers' Salary Schedule: The following teachers, having completed the required coursework; be granted advancement on the salary schedule for the 2008-2009 school year:
  - a. Kathleen Swary, eligible for Class IV, Step 16
4. Contract Adjustment: Approve the following contract adjustment for the 2008-2009 school year:
  - a. Craig Kyle, Assistant HS Football Coach, from Class IV-1-2 to Class IV-2-6, \$3,123.92 (previous experience verified)
5. Stipends: Approve the following stipends:
  - a. Christine France, \$250.00 for weekly checking in and monitoring job performance for a high school student for summer 2008.
  - b. Naome Allison, \$500.00, MS Drug-Free Youth Advisor, for the 2007-2008 school year
6. Summer Life Skills Contracts: Approve the following supplemental contracts  
for  
Summer Life Skills instructors:
  - a. Abigail Reed for 33 hours at \$27.55 per hour, plus benefits.
  - b. Susan Gafford for 33 hours at \$35.82 per hour, plus benefits.
7. 2008 Extended School Year Contracts: Approve the following contracts for

ESY. The teacher will submit time sheets for the extended time to the treasurer. Instructors will be paid using IDEIA-B instructional salary funds, FY08. The following recommendations were approved at the June 10, 2008 Board Meeting.

E.4.j. ESY IEP Instruction for one student:  
 18 hours total  
 Naome Allison  
 \$31.69 per hour

E.4.k. ESY Social Interaction for one student:  
 3 hours total  
 Naome Allison  
 \$31.69 per hour

8. 2008 Summer School: Approve the following summer school contract:

a. Kate Kerr, Reading Intervention, 15 hours, \$35.82 per hour

11. Substitute Employees: Approve the following substitute employees for the 2008-2009 school year:

a. Fred Lane, Painter, \$10.00 per hour, effective July 1, 2008

12. Child Care: Approve termination of the following employee:

a. Ryan Chinn, effective June 18, 2008

13. Child Care: Approve employment of the following for Summer 2008 Child Care:

- a. Brittny Parsons, Recreation Leader, Step 1, 5 hours/day, effective June 23, 2008
- b. Stacey Bruns, Substitute, effective June 10, 2008
- c. Shawn Gibson, Substitute, effective June 10, 2008
- d. Shana Kmetz, Substitute, effective June 10, 2008

Approve the following staff for salary increases based on the 2008-2009 Child Care employee salary schedules, effective July 1, 2008:

- a. Team Leaders:
 

Shelly Bloom	Step 1	8 hours/day
Sherri Derby	Step 13	8 hours/day
Laura Harkleroad	Step 7	8 hours/day
Amy Kooyenga	Step 3	8 hours/day
Rachel Meissner	Step 2	8 hours/day
Kelly Miller	Step 10	8 hours/day
Karen Moravek	Step 1	8 hours/day
Elizabeth Nye	Step 6	8 hours/day
- b. Recreation Leaders:
 

Edilia Falasca	Step 8	4 hours/day
Maria McCallister	Step 3	4 hours/day

Brittney Parsons	Step 1 5 hours/day
Virginia Ponzani	Step 4 4 hours/day
Kathleen Rill	Step 4 5 hours/day
Barbara Scott	Step 13 4 hours/day
Peggy Swope	Step 1 5 hours/day
Beth Wood	Step 3 5 hours/day

- c. Substitute Recreation Leaders:
  - Stacey Bruns
  - Shawn Gibson
  - Janet Gross
  - Shana Kmetz

14. Retirement: Accept the following resignation.

- a. Susan Godez effective August 22, 2008

Mrs. Keller seconded the motion.

On roll call, the members voted as follows: Lithgow, yes; McLeod, yes; Peters, yes; Heydinger, yes; Keller, yes. 5 yes.

The president declared the motion carried.

Cocurricular and Extracurricular Activities (VII-F): There were no items cocurricular and extracurricular activities to be considered at this time.

Other Business (VII-G): The board considered one item of other business at this time.

- 1. Gym Bleachers: Mr. O'Reilly reported that the bleachers in the high school gym mezzanine are being removed. They will be replaced with "tip and roll" bleachers.

Items for Discussion (VIII): There were no items for discussion to be considered at this time.

Executive Session (IX): The Board considered entering into executive session at this time.

**MOTION 08-071**: Ms. Peters moved to enter into executive session at this time to consider the employment, compensation and evaluation of specific School district administrative employees.

Dr. Heydinger seconded the motion.

On roll call, the members voted as follows: McLeod, yes; Peters, yes; Heydinger, yes; Keller, yes; Lithgow, yes. 5 yes.

The president declared the motion carried and the meeting entered into executive session at 8:46 p.m.

At this time, members of the Board, superintendent and treasurer met in executive session in the middle school principal's conference room. The employment, compensation and evaluation of specific School District administrative employees was discussed.

The Board resumed regular session at 9:50 p.m.

Members of the Board determined to call a special meeting on Monday, July 14 at 7:30 a.m. in the Board of Education conference room for the purpose of considering administrative compensation and any other items that the Board may deem appropriate.

Adjournment (X) President McLeod called for a motion to adjourn.

