

RECORD OF PROCEEDINGS

MINUTES OF THE GRANDVIEW HEIGHTS CITY BOARD OF EDUCATION

Regular Meeting July 13, 2010

The Grandview Heights City School Board met in regular session pursuant to the rules section 3313.15 of the Ohio Revised Code at the John Glenn Community Center with Ms. Lithgow in the Chair. Addendum items to these minutes are contained herein and are a part of these minutes. The agenda prepared for this meeting immediately follows these minutes. The Board of Education endeavors to prepare audio tape recordings of its regular meetings. The tape recording of this meeting is on file at the Office of the Board of Education.

Call to Order (I): President Lithgow called the meeting to order at 7:30 p.m.

Roll Call (II): The following persons were present:

Members Present:

Kathy Lithgow, President
Katie Clifford, Member
Grant Douglass, Member
John Kessler, Member
Joanne Peters, Member (5)

Others Present:

Edward O'Reilly, Superintendent of Schools
Connie Anderson, Parent
Randy Anderson, Parent
Bob Baeslack, Edison Intermediate/Middle School Principal
Brian Bowser, Stevenson Elementary Principal
Brett Bradley Director of District Services and Facilities
Debbie Brannan, Parent
Jennie Clifton, Assistant Treasurer
Katie Coplin, Teacher
Scott Coplin, Teacher
Hayley Head, Visitor
Steve Hedge, Teacher
Gary Heydinger, Parent
Katie Maxfield, Director of Curriculum
Jo Lee, Teacher
Brian Lee, Parent
Audrey Petit, Visitor
Brian Petit, Teacher
Tammy Rizzo, Assistant Treasurer
Jesse Truett, High School Principal
Alan Froman, Grandview This Week
Greg Jones, Tri Village News
David Knisley, Treasurer

Pledge of Allegiance and Silent Meditation (III): President Lithgow led the Pledge of Allegiance and silent meditation.

Recognition of Guests and Hearing of Public (IV-A): President Lithgow asked if anyone wished to address the Board at this time.

1. Mr. Bowser introduced Brian Petit as the new music teacher at Stevenson Elementary School. He also introduced Katie Coplin as the new kindergarten teacher.
2. Hayley Head is the director of the Tri-Village Mentor League. She thanked the School District for supporting their program.

Minutes (V): President Lithgow asked if there were any corrections, additions, or deletions to the minutes of the previous meetings. There were none.

MOTION 10-082: Mr. Douglass moved to approve the minutes of the June 8, 2010, regular meeting, the June 30, 2010 special meeting, and the July 9, 2010 special meeting as presented by the treasurer.

Ms. Peters seconded the motion.

On roll call, the members voted as follows: Douglass, yes; Kessler, yes; Lithgow, yes; Peters, yes; Clifford, yes. 5 yes.

The president declared the motion carried.

Treasurer's Report (VI-A): Mr. Knisley reviewed the following financial information at this time.

MOTION 10-083: Mrs. Clifford moved to approve the following financial items.

1. June financial reports as they are contained as addendum items to these minutes.
2. Payment of June bills. (Motion 10-004 authorized the payment of all bills as they are due).
3. Investments for the month of June, 2010. (Motion 10-004 authorized the investment of funds).
4. Appropriation modifications dated June 30, 2010, as they appear on the addendum items to these minutes and authorized by the Board during its regular meeting on June 8, 2010.

Ms. Peters seconded the motion.

On roll call, the members voted as follows: Kessler, yes; Lithgow, yes; Peters, yes; Clifford, yes; Douglass, yes. 5 yes.

The president declared the motion carried.

Board Reports (VI-B):

OSBA Legislative Liaison: Mrs. Clifford reported that SB-210 Healthy Choices Healthy Children, passed and is effective September 17. No physical activity was included in the law.

Student Achievement Liaison: There was no report to be presented at this time.

Child Care Report (VI-C): See agenda addendum item.

Buildings and Grounds (VI-D): Mr. Bradley reported that key access to the high school is being modified to enhance security. The summer cleaning progress is ahead of schedule. Remodeling is under way in all the building libraries.

Technology Report (VI-E): Mr. O'Reilly reported that we are on schedule for replacing the T-1 line to Stevenson with a fiber line. The EIMS building is undergoing the replacement of end-use hardware.

Curriculum Report (VI-F): See the addendum item to the agenda. Ms. Maxfield fielded questions from members of

the Board.

Superintendent's Report (VI-G): The superintendent reported on the following.

1. Preliminary Report Card: Mr. O'Reilly distributed preliminary report card data as it is contained as an addendum item to the agenda. He reviewed the information contained therein. The District Met all 26 state indicators. The performance index score is 104.7 out of 120 possible. AYP was not met this year for IEP students. The administrative council is reviewing this information to improve service delivery and results. Mr. O'Reilly fielded questions from members of the Board.

Recommendations from the Superintendent for action by the Board of Education (VII):

Curriculum & Instruction (VII-A): There were three items of curriculum and instruction to be considered at this time.

MOTION 10-084: Mr. Douglass moved to approve the following item of curriculum and instruction.

1. Field Trip: Approve the following trip to Big Rapids, Michigan for the varsity volleyball camp:
 - a. Friday, July 16 through Sunday, July 18, 2010
 - b. Travel by parent drivers
 - c. 8 students, cost is \$190.00
 - d. Camp staff and coach

Mrs. Clifford seconded the motion.

On roll call, the members voted as follows: Lithgow, yes; Peters, yes; Clifford, yes; Douglass, yes; Kessler, yes. 5 yes.

The president declared the motion carried.

MOTION 10-085: Mrs. Clifford moved to approve the following items of curriculum and instruction.

2. Field Trip: Approve the following trip to Yellowbud, Ohio for the high school football team:
 - a. Monday, July 19 through Wednesday, July 21, 2010
 - b. Travel by bus
 - c. 45 students, no cost to students
 - e. \$450.00 cost to the district
 - f. 8 chaperones and staff
3. Field Trip: Approve the following trip to Chillicothe, Ohio for the varsity volleyball retreat:
 - a. Saturday, August 14 through Sunday, August 15, 2010
 - b. Travel by parent drivers
 - c. 13 students, cost is \$20.00
 - d. 4 chaperones and staff

Mr. Kessler seconded the motion.

On roll call, the members voted as follows: Peters, yes; Clifford, yes; Douglass, abstain; Kessler, yes; Lithgow, yes. 4 yes. 1 abstain.

The president declared the motion carried.

Board Policy and Procedure (VII-B): There were two items of board policy and procedure to be considered at this

time.

MOTION 10-086: Mr. Kessler moved to approve the following item of board policy and procedure.

1. Board Policy JEB Entrance Age: Approve changing the Kindergarten entrance age from 5 years old by August 1 to 5 years old by September 30, effective immediately. (Second Reading).

Ms. Peters seconded the motion.

On roll call, the members voted as follows: Clifford, no; Douglass, yes; Kessler, yes; Lithgow, yes; Peters, yes. 4 yes. 1 no.

The president declared the motion carried.

Mrs. Clifford said she wishes the Board had acted upon this earlier in the calendar year so parents could have had more time to consider their options. As such, she would prefer implementing the policy next year. President Lithgow said several parents are currently requesting the change. Members of the Board continued to discuss the kindergarten policy. Ms. Peters said the change in policy is a result of considering information as it became available and modifying the Policy appropriately. Mr. Douglass agreed that the policy change now does not permit much reaction time. President Lithgow said this change gives options to parents.

MOTION 10-087: Mrs. Clifford moved to approve the following item of board policy and procedure.

2. Administrator Handbook: Approve the Administrator Handbook last revised July 14, 2008.

Ms. Peters seconded the motion.

On roll call, the members voted as follows: Douglass, yes; Kessler, yes; Lithgow, yes; Peters, yes; Clifford, yes. 5 yes.

The president declared the motion carried.

Mr. Douglass questioned job descriptions on page six.

Business and Finance (VII-C): There were six items of business and finance to be discussed at this time.

MOTION 10-088: Mrs. Clifford moved to approve the following item of business and finance.

1. Adopt Appropriation Resolution for FY-11 and Financial Forecast: Adopt the Appropriation Resolution for FY-11 and Financial Forecast effective July 1, 2010, as contained as addendum items to these minutes.

Ms. Peters seconded the motion.

On roll call, the members voted as follows: Kessler, yes; Lithgow, yes; Peters, yes; Clifford, yes; Douglass, yes. 5 yes.

The president declared the motion carried.

Mr. Knisley reviewed all financial information.

MOTION 10-089: Mr. Douglass moved to approve the following items of business and finance.

2. Disposal of Equipment/Furniture: Approve the disposal of the items listed below:
 - a. High School
004132 GE Electric Range obsolete
 - 005609 Amana Gas Range obsolete

b.	Stevenson Elementary		
	005018	VCR	broken
	004880	Cassette player	broken
	005402	VCR	broken
	005780	VCR	broken
	001014	Filmstrip projector	broken
	003540	Microwave	broken
	003160	Cart	broken

3. ESCCO Classroom Facilities Lease Agreement: Approve the Educational Service Center of Central Ohio Classroom Facilities Lease Agreement for the 2010-2011 school year, as it is contained as an addendum item to these minutes.
4. Workers' Compensation and Unemployment Services: Approve the school district's participation in the OSBA and OASBO "Ohio School Comp" program for workers' compensation and unemployment services for the 2011 calendar year through CompManagement Inc., as it appears as an addendum item to these minutes.
5. Apple Lease: Approve a lease agreement between Grandview Heights City School District and Apple Corporation. The lease is for hardware replacement at EIMS. The cost of the lease is \$84,755.41 per year for 3 years at 0.9% interest.

Mrs. Clifford seconded the motion.

On roll call, the members voted as follows: Lithgow, yes; Peters, yes; Clifford, yes; Douglass, yes; Kessler, yes. 5 yes.

The president declared the motion carried.

6. Resolution Declaring Intent to Proceed with Election on the Question of an Additional Tax in Excess of the Ten-Mill Limitation: The Board of Education may pick up to two (2) Resolutions Declaring Intent to Proceed with Election on the Question of an Additional Tax in Excess of the Ten-Mill Limitation from the following menu. The question of such additional tax levy shall be submitted to the electors of the School District at the election to be held therein on November 2, 2010.
 - a. Resolution Declaring Intent to Proceed with Election on the Question of an Additional Tax for current operating expenses and for general, on-going permanent improvements to levy an additional tax (the "**Combined Levy**") in excess of the ten-mill limitation in the amount of 5.9 **mills** for each one dollar of valuation to be apportioned as follows: **3.9** mills for current operating expenses for a continuing period of time; and **2.0** mills apportioned for general, on-going permanent improvements for a continuing period of time
 - b. Resolution Declaring Intent to Proceed with Election on the Question of an Additional Tax for current operating expenses and for general, on-going permanent improvements to levy an additional tax (the "**Combined Levy**") in excess of the ten-mill limitation in the amount of 6.3 **mills** for each one dollar of valuation to be apportioned as follows: **4.3** mills for current operating expenses for a continuing period of time; and **2.0** mills apportioned for general, on-going permanent improvements for a continuing period of time
 - c. Resolution Declaring Intent to Proceed with Election on the Question of an Additional Tax for current operating expenses and for general, on-going permanent improvements to

levy an additional tax (the “**Combined Levy**”) in excess of the ten-mill limitation in the amount of **6.9 mills** for each one dollar of valuation to be apportioned as follows: **4.9** mills for current operating expenses for a continuing period of time; and **2.0** mills apportioned for general, on-going permanent improvements for a continuing period of time

- d. Resolution Declaring Intent to Proceed with Election on the Question of an Additional Tax for current **operating** expenses in excess of the ten-mill limitation in the amount of **3.9 mills** for each one dollar of valuation for a continuing period of time
- e. Resolution Declaring Intent to Proceed with Election on the Question of an Additional Tax for current **operating** expenses in excess of the ten-mill limitation in the amount of **4.3 mills** for each one dollar of valuation for a continuing period of time
- f. Resolution Declaring Intent to Proceed with Election on the Question of an Additional Tax for current **operating** expenses in excess of the ten-mill limitation in the amount of **4.9 mills** for each one dollar of valuation for a continuing period of time
- g. Resolution Declaring Intent to Proceed with Election on the Question of an Additional Tax for providing for **permanent improvements** for the School District in excess of the ten-mill limitation in the amount of **2.0 mills** for each one dollar of valuation for a **continuing period of time**
- h. Resolution Declaring Intent to Proceed with Election on the Question of an Additional Tax for providing for **permanent improvements** for the School District in excess of the ten-mill limitation in the amount of **2.0 mills** for each one dollar of valuation for a **five-year period of time**

Mrs. Clifford said she favors the combined tax levy as a single ballot issue. She said the revised financial forecast supports the 4.3 mill operating levy and 2.0 P.I. levy. She said she wants to ensure that the levy cycle will last for at least three years instead of having the possibility of running short.

Mrs. Peters said she favors the combined levy on a single ballot issue. She said she favors a continuing P.I. levy. She said that the revised five-year forecast seems to support a 4.3 mill operating levy. She said the community forum participants clearly favor seeking a smaller tax levy now instead of waiting for a year.

Ms. Lithgow said she favors a single ballot issue for both levies and having the P.I. levy as a continuing time period. She said the P.I. expenditure could be part of the superintendent’s evaluation. She said the revised forecast seems to support a 4.3 mill tax levy for operating purposes. She said she fears that further state reductions could result in a loss of TPP reimbursements to the District.

Mr. Kessler said he favors a single ballot issue for both levies. He said he is unsure if the operating tax levy should be 4.3 or 3.9 mills. He said some state programs are anticipating a 20% loss in state revenue.

Mr. Douglass said he favors a two mill P.I. Levy supported with a multi-year spending plan. He said he favors a single ballot issue for both a P.I. and operating levy. He said he favors a 3.9 mill operating tax levy. He said some schools are even anticipating 30% cuts in state revenue.

Members continued to discuss components affecting the finances of the District. There is a real risk that the state foundation programs will be cut along with the loss of TPP and public utility reimbursements. 4.3 plus 2.0 is still a historically low tax levy request. The expenses included in the forecast have been conservative and the District has a \$750,000 reserve for budget stabilization. With the economy in a “dire situation”, it might be time for the School District to tighten its belt. The reserve is stipulated in Board Policy to cover 5% catastrophic losses.

Mr. O'Reilly said it is important to stay off the ballot for three years. He said he is comfortable with 4.3 mills but if the School District takes a large hit on state revenues, then it will be his job to make the adjustments to the programs.

If the difference to the School District is only about \$108,000 between 4.3 and 3.9 mills, then that amount would not likely save the District from major reductions in state revenue. Members considered impacts of various levy combinations on property owners as it appears as an addendum item to the agenda. Members invited comments from visitors.

MOTION 10-090: Ms. Peters moved to approve the Resolution Declaring Intent to Proceed with Election on the Question of an Additional Tax for current operating expenses and for general, on-going permanent improvements to levy an additional tax (the "Combined Levy") in excess of the ten-mill limitation in the amount of 5.9 mills for each one dollar of valuation to be apportioned as follows: 3.9 mills for current operating expenses for a continuing period of time; and 2.0 mills apportioned for general, on-going permanent improvements for a continuing period of time as it is contained as an addendum item to these minutes.

Mr. Douglass seconded the motion.

On roll call, the members voted as follows: Peters, yes; Clifford, yes; Douglass, yes; Kessler, yes; Lithgow, yes. 5 yes.

The president declared the motion carried.

Buildings and Grounds (VII-D): There was one item of buildings and grounds to be discussed at this time.

MOTION 10-091: Mr. Douglass moved to approve the following item of buildings and grounds.

1. High School Media Center: Rescind Motion 10-070 to accept a \$60,000.00 donation from the Brotherhood of the Rooks for the high school media center renovations and now approve that the high school media center be named "The Brotherhood of the Rooks Media Center" for a period of twenty years in exchange for The Brotherhood of the Rooks completing a major renovation of that area.

Mrs. Clifford seconded the motion.

On roll call, the members voted as follows: Clifford, yes; Douglass, yes; Kessler, yes; Lithgow, yes; Peters, yes. 5 yes.

The president declared the motion carried.

Mr. Douglass requested that a right of entry agreement be obtained from Bricker and Eckler for the leasehold improvements.

Executive Session (VIII-A): The Board considered entering into executive session at this time.

MOTION 10-092: Mrs. Clifford moved to enter into executive session at this time to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee.

Mr. Douglass seconded the motion.

On roll call, the members voted as follows: Douglass, yes; Kessler, yes; Lithgow, yes; Peters, yes; Clifford, yes. 5 yes.

The president declared the motion carried and the meeting entered into executive session at 9:15 p.m.

At this time, members of the Board, superintendent and treasurer met in the middle school principal's conference room to conduct the executive session. The compensation of a public employee was discussed at this time. The meeting resumed regular session at 9:37 p.m.

Personnel (VII-E): The superintendent recommended the approval of twelve items of personnel.

MOTION 10-093: Mrs. Clifford moved to approve the following items of personnel

1. Retirement: Approve the following retirement:
 - a. Roger Schuler, Custodian, effective at the end of the day January 28, 2011
2. One-year Limited Contracts: Approve the following one-year limited contracts for the 2010-2011 school year:
 - a. Brian Petit, music, Class I, Step 1, \$37,487.00
3. Advancement on Teachers' Salary Schedule: The following teachers, having completed the required course work; be granted advancement of the salary schedule for the 2010-2011 school year:
 - a. Steven Hall, eligible for Class V, Step 14, \$73,100.00
 - b. Christopher Sauer, eligible for Class II, Step 3, \$43,110.00
4. Extended Time Supplemental Duty Contract: Approve the following extended time contract for the 2010-2011 school year. Teachers are requested to submit a work calendar for their extended time to the treasurer.
 - a.. Kristi Jump, Library 5 days \$1,570.40
5. Supplemental Duty Contracts: Approve the following supplemental duty contracts for the 2010-2011 school year:
 - a. Rebecca Wade-MDivanian, Soccer, Middle School Girls' Coach, Class V-2-5, \$2,811.53
 - b. Jeremy Rummer, Soccer, Middle School Boys' Coach, Class V-2-8 \$2,811.53
 - c. Karla Fairbanks, Volleyball, Head Coach, Class II-2-6, \$4,311.01
 - d. Bradley Shaffer, Volleyball, 7th Grade Coach, Class V-2-5, \$2,811.53
 - e. Jason Peters, Football, Head Coach, Class I-3-M, \$6,560.23
 - f. Ray Corbett, Basketball, Head Coach, Boys', Class I-3-M, \$6,560.23
 - g. Steve Hall, Basketball, Head Coach, Girls' Class I-3-M, \$6,560.23
 - h. Brian Neidenthal, Soccer, Head Coach, Boys', Class II-3-M, \$5,248.18
 - i. Dana Ullman, Gymnastics, Head Coach, Class II-2-5, \$4,311.01
 - j. Julian Stanwood, Cross Country Coach, Middle School, Class VI-2-5, \$1,874.35
 - k. Joe Hecker, Site Manager, Athletics-Fall, Class V-1-4, \$2,249.22
 - l. Joe Hecker, Site Manager, Athletics-Winter, Class V-1-4, \$2,249.22
 - m. Kevin Richards, Golf, Head Coach, Class III-2-5, \$3,936.14
 - n. Ray Corbett, Golf, JV Coach, Class VI-1-3, \$1,499.48
 - o. Steve Hall, Tennis, Head Coach, Girls', Class III-3-M \$4,873.31
 - p. Ray Corbett, Tennis, Head Coach, Boys', Class III-3-M, \$4,873.31
 - q. Patti Hoch, Swimming, Head Coach, Class II-3-10, \$5,248.18
 - r. Jason Peters, Strength & Conditioning Coach-Winter, Class V-3-10, \$3,675.20
 - s. Jason Peters, Strength & Conditioning Coach-Summer, Class V-3-10, \$3,675.20
 - t. Kie Watkins, Marching Band Director, Class I-3-M, \$6,560.23
 - u. Kie Watkins, Pep Band Director, Class VII-3-M, \$1,874.35
 - v. Scott Heath, Asst. Marching Band Director, Class IV-3-M, \$4,123.57
 - w. Andrew Grega, Vocal Music Director, Class I-3-M, \$6,560.23

- x. Andrew Grega, Music Director HS Musical, Class IV-3-M
- y. Sue Godez, Science Competition Coordinator, Class III-3-M (.80 FTE), \$3,898.65
- z. Rachel Smith, Student Council Advisor HS, Class IV-1-2, (.50 FTE), \$1,321.05
- aa. Kristi Jump, Student Council Advisor HS, Class IV-1-2, (.50 FTE), \$1,321.05
- bb. Katherine Kelsey, Yearbook Advisor HS, Class IV-2-7, \$3,186.40
- cc. Bethany Black, Freshman Class Advisor, Class VIII-1-1, \$749.74
- dd. RaeAnna Wieland, Sophomore Class Advisor, Class VIII-1-3, \$749.74
- ee. Jill McNaughton, Junior Class Advisor, Class VI-1-4, \$1,499.48
- ff. Kevin Richards, Senior Class Advisor, Class VI-3-M, \$2,249.22
- gg. Kristi Urig, Key Club Advisor, Class VI-1-2, (.80 FTE), \$1,199.58
- hh. Carmen Mendoza, Key Club Advisor, Class VI-1-2, (.20 FTE), \$299.90
- ii. Deborah Kaufman, NHS Advisor, Class VII-2-5, (.50 FTE), \$749.74
- jj. RaeAnna Wieland, NHS Advisor, Class VII-1-1, (.50 FTE), \$562.31
- kk. Mark Johnson, Newspaper Advisor HS – 1st Sem., Class VII-2-7, \$1,499.48
- ll. Mark Johnson, Newspaper Advisor HS – 2nd Sem., Class VII-2-7, \$1,499.48
- mm. Katherine Kelsey, Art Club Advisor HS, Class VIII-2-7, \$1,124.61
- nn. Joseph Hecker, Chess Club Advisor HS, Class VIII-3-M, \$1,499.48
- oo. Steve Hedge, French Exchange Student Advisor, Class VIII-2-9, \$1,124.61
- pp. Jo Ellen Lee, In The Know Advisor, Class VIII-1-2, \$749.74
- qq. Carmen Mendoza, Spanish Club Advisor, Class VIII-2-9, \$1,124.60
- rr. Greg Wieland, Science Club HS, Class VIII-3-M, \$1,499.48
- ss. Hillary Billups, Fall Play Director, Class III-2-6, \$3,936.14
- tt. Blair Cerny, Mentor (Kathryn Coplin), Class VIII-1-2, \$749.74

6. Non-Certified Staff Appointment for the 2010-2011 School Year: Approve the non-certified staff appointments and appropriate pay step for the 2010-2011 school year as follows:

a. Terry Burns Maintainer Step 13 8 hours/day \$24.74

7. Girls' Basketball Camp: Approve payment to the following for hours worked at the Girls' basketball camp. Proceeds from Camp Fees will cover payments to coaches.

- a. Steve Hall, \$25 per hour up to \$1,200
- b. Kevin Richards, \$20 per hour up to \$800
- c. Paige Lachey, \$20 per hour up to \$400
- d. Spencer Jump, \$20 per hour up to \$400

8. 2010 Extended School Year Contracts: Approve the following contracts for 2010 ESY. The ESY committee has recommended services for ten students as listed below. The teachers will submit time sheets for the extended time including 12% planning time to the treasurer.

- a. Naome Allison
Up to 13.5 hours, \$36.89 per hour
ESY Instruction
- b. Alison Herring
Up to 22 hours, \$28.38 per hour
ESY Instruction

Mr. Kessler seconded the motion.

On roll call, the members voted as follows: Kessler, yes; Lithgow, yes; Peters, yes; Clifford, yes; Douglass, yes. 5 yes.

The president declared the motion carried.

MOTION 10-094: Mr. Douglass moved to approve the following item of personnel.

9. Administrative Contract: Approve the following Administrative Contract:

Jesse Truett 3 year contract \$97,666.00

Mrs. Clifford seconded the motion.

On roll call, the members voted as follows: Lithgow, yes; Peters, yes; Clifford yes; Douglass, yes; Kessler, yes. 5 yes.

The president declared the motion carried.

MOTION 10-095: Mrs. Clifford moved to approve the following items of personnel.

10. Substitute Employees: Approve the following substitute employees for the 2010-2011 school year:

a.	Stacey Bergmann	Teacher Assistant and Secretary
b.	Cheri Berlin	Teacher Assistant and Secretary
c.	Pamela Crum	Teacher Assistant
d.	Susan Schweitzer	Teacher Assistant and Secretary
e.	Michelle Sullivan	Teacher Assistant and Secretary
f.	Carolyn Williams	Teacher Assistant and Secretary

11. Kids' Club: Approve the following changes:

a.	Katie Rill, Recreation Leader, Step 2, \$11.36 per hour for 4 hours/day, effective for the 2010-2011 school year.
b.	Danielle Waldo, Recreation Leader, from 4.5 hours/day to 7.5 hours/day, effective July 7, 2010 for the summer session.
c.	Sherri Derby, Team Leader, from Step 14 to Step 15, effective July 1, 2010.
d.	Maria McCallister, Team Leader, from Step 4 to Step 5, effective July 1, 2010.
e.	Laura Keves, Team Leader, from Step 8 to Step 9, effective July 1, 2010.
f.	Barbara Scott, Recreation Leader, from Step 14 to Step 15, effective July 1, 2010.
g.	Kelly Miller, Recreation Leader, from Step 12 to Step 13, effective July 1, 2010.

Mr. Kessler seconded the motion.

On roll call, the members voted as follows: Peters, yes; Clifford, yes; Douglass, yes; Kessler, yes; Lithgow, yes. 5 yes.

The president declared the motion carried.

MOTION 10-096: Mr. Douglass moved to approve the following item of personnel.

12. Administrative Pay: The Board formally recognizes the outstanding work of the administrative team during the 2009-2010 school year. Further approve due to the current state of the economy and understanding the hardships faced by many of our community members, that administrative pay be frozen at the 2009-2010 levels for the 2010-2011 school year.

Mrs. Clifford seconded the motion.

On roll call, the members voted as follows: Clifford, yes; Douglass, yes; Kessler, yes; Lithgow, yes; Peters, yes. 5 yes.

The president declared the motion carried.

Mr. O'Reilly and members of the Board noted the high quality of the Districts' administrators.

Co/curricular Activities (VII-F): There was one item of co/curricular activity to be considered at this time.

MOTION 10-097: Mr. Douglass moved to approve the following item of co/curricular activities.

1. Extra-Curricular Volunteers: Approve the following volunteers:
 - a. Edward D. Hine
 - b. Robert M. Maupin
 - c. B. J. Queen
 - d. Eric A. Wolfe

Mrs. Clifford seconded the motion.

On roll call, the members voted as follows: Douglass, yes; Kessler, yes; Lithgow, yes; Peters, yes; Clifford, yes. 5 yes.

The president declared the motion carried.

Items for Discussion (IX): The Board considered the following items at this time.

1. President Lithgow noted that August 23 is the convocation day for teachers. Members of the Board typically serve breakfast to the staff.
2. Grandview Yard Press Conference: At 1:00 p.m. tomorrow, 851 W. Third Ave., the press conference will be attended by Mr. Knisley and one or two members of the Board.

Executive Session (VIII-G): The Board considered entering into executive session at this time.

MOTION 10-098: Mr. Douglass moved to enter into executive session at this time to discuss the employment of a public employee.

Mrs. Clifford seconded the motion.

On roll call, the members voted as follows: Kessler, yes; Lithgow, yes; Peters, yes; Clifford, yes; Douglass, yes. 5 yes.

The president declared the motion carried and the meeting entered into executive session at 9:51 p.m.

At this time, members of the Board remained in the room to conduct executive session. The evaluation of the superintendent was discussed. The meeting resumed regular session at 10:31 p.m.

Other Business VII-G: There were no items of other business to be discussed at this time.

Items for Discussion (IX): There were no items for discussion to be discussed at this time.

Adjournment (X): President Lithgow called for a motion to adjourn.

MOTION 10-099: Ms. Peters moved to adjourn.

Mrs. Clifford seconded the motion.

On roll call, the members voted as follows: Lithgow, yes; Peters, yes; Clifford, yes; Douglass, yes; Kessler, yes. 5 yes.

The president declared the motion carried and the meeting adjourned at 10:32 p.m.

ATTEST: _____

President

Treasurer