

RECORD OF PROCEEDINGS

MINUTES OF THE GRANDVIEW HEIGHTS CITY BOARD OF EDUCATION

Regular Meeting April 12, 2011

The Grandview Heights City School Board met in regular session pursuant to the rules section 3313.15 of the Ohio Revised Code at the Brotherhood of Rooks Media Center in the Grandview Heights High School with Ms. Lithgow in the Chair. Addendum items to these minutes are contained herein and are a part of these minutes. The agenda prepared for this meeting immediately follows these minutes. The Board of Education endeavors to prepare audio tape recordings of its regular meetings. The tape recording of this meeting is on file at the Office of the Board of Education.

Call to Order (I): President Lithgow called the meeting to order at 7:00 p.m.

Roll Call (II): The following persons were present:

Members Present:

Kathy Lithgow, President
Grant Douglass, Member
John Kessler, Member (3)

Members Absent:

Joanne Peters, Member
Katie Clifford, Member (2)

Others Present:

Edward O'Reilly, Superintendent of Schools
Bob Baeslack, Edison Intermediate/Middle School Principal
Brad Pettit, Director of Technology
Brett Bradley, Director of District Services and Facilities
Brian Bowser, Stevenson Elementary Principal
Carol Hamilton, Food Service Director
Kathy Binau, Director of Pupil Services
Katie Maxfield, Director of Curriculum
Courtney Price, Child Care Director
Scott Stewart, High School Principal
Debbie Brannan, Parent
Stephanie Brett, Parent
Melissa Snider, Parent
Misty Brown, Visitor
Ted Lipinski, Visitor
Judy Nagy, Parent
L. Rice, Visitor
Jane Adkins, Teacher Assistant
Steve Hedge, Teacher
Jerry Bowen, Parent
Lisa Aurand, Grandview ThisWeek
Tammy Rizzo, Treasurer

Pledge of Allegiance and Silent Meditation (III): President Lithgow led the Pledge of Allegiance and silent meditation.

Recognition of Academic Achievement and Outstanding Contributions (IV-A): There were no items of recognition of outstanding contributions at this time.

Recognition of Guests and Hearing of the Public (IV-B): President Lithgow asked if anyone wished to address the Board at this time.

1. Mr. O'Reilly introduced Scott Stewart as our interim High School Principal and noted some of his accomplishments prior to serving as our interim principal.

Minutes (V): President Lithgow asked if there were any corrections, additions, or deletions to the minutes of the previous meetings. There were none.

MOTION 11-036: Mr. Douglass moved to approve the minutes of the March 8, 2011, regular meeting, and the April 1, 2011, special meeting as presented by the treasurer.

Mr. Kessler seconded the motion.

On roll call, the members voted as follows: Douglass, yes; Kessler, yes; Lithgow, yes.

3 yes.

The president declared the motion carried.

Treasurer's Report (VI-A): Mrs. Rizzo reviewed the following financial information at this time.

MOTION 11-037: Mr. Kessler moved to approve the following financial items.

1. March financial reports as they are contained as addendum items to these minutes.
2. Payment of March bills. (Motion 11-004 authorized the payment of all bills as they are due).
3. Appropriation modifications dated March 31, 2011, as they appear on the addendum items to these minutes.
4. Investments for the month of March, 2011. (Motion 11-004 authorized the investment of funds).

Mr. Douglass seconded the motion.

On roll call, the members voted as follows: Douglass, yes; Kessler, yes; Lithgow, yes.

3 yes.

The president declared the motion carried.

Board Reports (VI-B):

OSBA Legislative Liaison: Mrs. Clifford, Ms. Peters and Mr. O'Reilly attended a meeting on April 1, 2011. Mr. O'Reilly stated that the essence of the meeting was to discuss the proposed state budget and the proper steps that the legislative committee can take to recommend changes to the state budget bill. Mr. O'Reilly will give a more detailed report to members of the Board during his state budget update.

Student Achievement Liaison: No report was presented at this time.

Business Advisory Council: No report was presented at this time. Next meeting is April 14, 2011 at 7:30 a.m. in the Board Office.

Facilities Committee: Met in an emergency meeting on April 7, 2011 to discuss the pre-school addition at Stevenson. Bids were reviewed by the committee and Elford, Inc. was the lowest responsible bidder for the project. The committee discussed the details of the bid submitted by Elford, Inc. Considering that the

bid amount included \$24,000 of contingencies the committee felt comfortable moving forward and making a recommendation to the Board to award the pre-school addition construction project to Elford, Inc.

Family and Civic Engagement: No report was presented at this time. Next meeting is April 18, 2011.

Building and Department Reports (VI-C): See agenda addendum item.

Permanent Improvement Report (VI-D):

Mr. Bradley stated that he is in the process of receiving estimates to replace the high school gym roof, however, with the change from winter ice and snow to spring rains, we have discovered a large amount of new leaks causing water damage to all District locations. He has scheduled a complete roof review with Tremco. Mr. Bradley also informed the Board that a restrictor plate is the cause of the flooding issues with the parking lot outside of the gym. He is working on bringing in a company to flush out the parking lot.

Mr. O'Reilly stated that technology upgrades will be discussed in detail during his reports.

Superintendent's Report (VI-E): The superintendent reported on the following.

1. Grandview Heights/Marble Cliff Education Foundation: Stephanie Brett provided the Board with a list of grants that have been awarded to the District and briefly described the purpose for each grant awarded.
2. Technology Upgrades: Mr. O'Reilly announced that we are ready to implement the first step to upgrading technology, using permanent improvement funds, as promised during our levy campaign last November. Mr. Pettit reported that proposals for upgrading the network infrastructure were received on March 30, 2011. The proposal received from Computer Site Columbus was 25% less than the estimates that he gave to the Board earlier this year. Mr. Pettit recommended that the Board accept the proposal from Computer Site Columbus.
3. Pre-School Construction Project: Mr. O'Reilly reported that the construction of the pre-school addition will start soon and that he would like to meet with Brian Bowser and PTO members to discuss traffic patterns. He pointed out that the entire project is being funded with Federal stimulus dollars and other grants.
4. Kindergarten: Mr. O'Reilly gave the Board an overview of changes to the requirements for all day kindergarten. The laws governing all day kindergarten have recently changed again permitting Districts to continue charging tuition for all day kindergarten. Mr. O'Reilly recommended that the tuition rate for the 2011-2012 school year be set at \$330.00 a month. He explained that the tuition rate was determined based on salaries of the current kindergarten staff and estimated enrollment for the all day kindergarten program. Mr. O'Reilly pointed out that \$330.00/month was the same rate charged during the 2009-2010 school year before the law changed requiring Districts to set a tuition rate equal to or less than what they charged the previous year.
5. State Budget Update: Mr. O'Reilly presented the Board with a state funding report that showed the District's projected revenue loss for the next two fiscal years as currently proposed by the state budget bill. He reported that the District receives state money from the following four sources: school foundation program, rollback and homestead exemption, tangible personal property reimbursements, and utility deregulation reimbursements. He stated that while we aggressively predicted a 19% loss in foundation dollars, we did not anticipate a cut in tangible personal property or utility deregulation reimbursements. The District is projecting a 27% decrease in state funding over the two year period. Mr. O'Reilly encouraged families to make contact with Senator Jim Hughes and Representative Ted Celeste and recommend any way to cap state revenue loss collectively instead of per funding source.

Ted Lipinski expressed his concerns regarding Governor Kasich's proposed budget cuts to K-12 education and how this could have a negative effect not only to school districts but residents and business owners as well.

Recommendations from the Superintendent for action by the Board of Education (VII):

Curriculum & Instruction (VII-A): There were five items of curriculum and instruction to be considered at this time.

MOTION 11-038: Mr. Douglass moved to approve the following items of curriculum & instruction.

1. 2011 Summer School: Approve the following summer school positions, to be filled on an as needed basis:
 - a. Third Grade Reading Instructor (1)
 - b. EIMS Intervention Teacher (1)
2. Kids' Club Handbook Revisions: Adopt the revised Kids' Club Handbook for the 2011-2012 school year, as contained as an addendum item to these minutes.
3. Personal Finance and Economics: Approve the following course and related course descriptions:
 - a. Personal Finance and Economics – Semester/.5 credit
Open to grades 9-12. This course examines personal finance management and economics. Topic areas in personal finance include employment, income, budgeting, borrowing, banking, investing and insurance. Economic topics include decision-making, supply and demand, economic systems and globalization.
4. Accelerated Reading: Approve the following course and related course descriptions:
 - a. Accelerated Reading – up to a year long/1 credit
Open to grades 9-12. Instruction and learning activities in this course provide students with support for developing strategies that aid in the reading of academic texts. Students will learn age appropriate content by developing cognitive reading strategies that enhance the acquisition, retention and demonstration of academic content knowledge. Assessment data is used to determine student strengths and areas for improvement.
5. Graduation Requirements: Approve the following changes to graduation requirements for Grandview Heights City School students:
 - a. For the classes of 2011, 2012 and 2013 require .5 credits in Economics or Personal Finance and Economics.
 - b. For the class of 2014 and future classes remove the requirement of .5 credits in Economics and require .5 credits in Personal Finance and Economics.

Mr. Kessler seconded the motion.

On roll call, the members voted as follows: Lithgow, yes; Douglass, yes; Kessler, yes.

3 yes.

The president declared the motion carried.

Board Policy and Procedure (VII-B): There were no items of board policy and procedure to be considered at this time.

Unfinished Business (VII-C): There was one item of unfinished business to be considered at this time.

MOTION 11-039: Mr. Kessler moved to approve the following item of unfinished business.

1. Kindergarten Tuition: Set the 2011-2012 All Day Kindergarten tuition rate at \$330.00 a month for the months of September 2011 through May 2012.

Mr. Douglass seconded the motion.

On roll call, the members voted as follows: Lithgow, yes; Douglass, yes; Kessler, yes.

3 yes.

The president declared the motion carried.

Mr. O'Reilly commented that every parent that started the kindergarten registration process received a letter from the District stating that, "If the requirement to offer tuition-free All Day Kindergarten is dropped, there is a possibility the District will reinstitute a tuition-based program." Mr. O'Reilly field questions from members of the Board.

Business and Finance (VII-D): There were four items of business and finance to be discussed at this time.

MOTION 11-040: Mr. Douglass moved to approve the following items of business and finance.

1. 2011-2012 Middle School Workbook and Lab Fees: Approve the Grandview Heights Middle School workbook and lab fees for the 2011-2012 school year, as contained as an addendum item to these minutes.
2. 2011-2012 Stevenson Elementary Supply Lists and Fee: Approve the Stevenson Elementary supply lists and fee for the 2011-2012 school year, as contained as an addendum item to these minutes.
3. Disposal of Equipment/Furniture: Approve disposal of the items listed, as contained as an addendum item to these minutes.
4. Accept Bid for Technology Upgrades: Approve the lowest responsible bid for Technology Infrastructure Upgrades by Computer Site Columbus for \$138,565.21, to be paid through Permanent Improvement funds, as contained as an addendum item to these minutes

Mr. Kessler seconded the motion.

On roll call, the members voted as follows: Lithgow, yes; Douglass, yes; Kessler, yes.

3 yes.

The president declared the motion carried.

Mr. Pettit fielded questions from members of the Board regarding the bid for Technology Infrastructure Upgrades.

Buildings and Grounds (VII-E): There was one item of buildings and grounds to be discussed at this time.

MOTION 11-041: Mr. Kessler moved to approve the following item of buildings and grounds.

1. Pre-School Addition to Stevenson Elementary School: Approve the award of combined contract for general trades, plumbing, HVAC, and electrical work for the pre-school addition project to Elford, Inc. in the total amount of \$321,934.00 as the lowest responsible bidder for the work, as contained as an addendum item to these minutes.

Mr. Douglass seconded the motion.

On roll call, the members voted as follows: Douglass, yes; Lithgow, yes; Kessler, yes.

3 yes.

The president declared the motion carried.

Construction for this project should begin in early to mid May, 2011. New traffic patterns will be in place at this time.

Personnel (VII-F): The superintendent recommended the approval of eight items of personnel.

MOTION 11-042: Mr. Douglass moved to approve the following items of personnel.

1. Resignations/Retirement: Accept the following resignations/retirement:
 - a. Eliot Good, resigned JV Baseball Coach, effective March 17, 2011
 - b. Jane Grannan, resigned as recreation leader, effective at the end of the day Friday, April 1, 2011
 - c. Kelly Miller, resigned as team leader, effective at the end of the day Friday, June 3, 2011
 - d. Kelly Burt, resigned as recreation leader, effective at the end of the day Friday, June 3, 2011
 - e. Kathleen Rill, resigned as recreation leader for the 2011-2012 school year, effective at the end of the day July 20, 2011
 - f. Edilia Falasca, retired as recreation leader, effective at the end of the day Friday, June 3, 2011
2. Technology Integration Specialist – Team Leader: Approve Marc Alter for the Technology Integration Specialist – Team Leader position for the 2011-2012 school year.
3. Supplemental Duty Contracts: Approve the following supplemental duty contracts for the 2010-2011 school year:
 - a. B J Queen, Tennis JV Coach, Class VI-1-1, \$1,499.48
 - b. Jay Green, Baseball, Asst. Varsity Coach, Class V-1-1, \$1,124.61 (.50 FTE)
 - c. Melissa Miglesz, Softball Asst. Varsity Coach, Class V-1-2, \$2,249.22
 - d. David Kauffman, Baseball Asst. Varsity Coach, Class V-1-1, \$1,124.61 (.50 FTE)
 - e. Michael Berry, Softball JV Coach, Class V-3-M, \$3,748.70

4. Resolution to Approve Reappointment of Certificated Staff for the 2011-2012 School Year: Adopt the following resolution:

WHEREAS, it is recommended by the Superintendent of Schools that the staff appointments be made as set forth in the appendix, and that contracts and salaries, set in accordance with salary schedules, be entered into with such staff members; and

WHEREAS, these staff members have valid certificates on file or are subject to possession of valid certificates as required by Section 3319.12 of the Ohio Revised Code;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Grandview Heights City School District does hereby approve the staff appointments recommended by the Superintendent in the report “Recommendation of the Superintendent that the following teachers be reappointed for the 2011-2012 school year”, effective date: August 1, 2011, and further authorizes that contracts, as specified, be entered into with such staff members.

- a. The following staff members are recommended for One-Year Limited Teacher Contracts:

- | | |
|------------------------|--------------------------------|
| 1. Deborah Kaufman | Limited (1 year) |
| 2. Kathryn Coplin | Limited (2 nd year) |
| 3. Chad Davis | Limited (2 nd year) |
| 4. Stephanie Doran | Limited (2 nd year) |
| 5. Alison Herring | Limited (2 nd year) |
| 6. Elizabeth Page | Limited (2 nd year) |
| 7. Brian Petit | Limited (2 nd year) |
| 8. Megan Shea | Limited (2 nd year) |
| 9. Bethany Black | Limited (3 rd year) |
| 10. Christopher Blados | Limited (3 rd year) |
| 11. Erin Engle | Limited (3 rd year) |
| 12. Kevin McCarthy | Limited (3 rd year) |
| 13. Emily Meister | Limited (3 rd year) |
| 14. Jennifer Palmer | Limited (3 rd year) |
| 15. Tammy Seagraves | Limited (3 rd year) |

b. The following staff members are recommended for Two-Year Limited Teacher Contracts:

- | | |
|----------------------|----------------------------------|
| 1. Kathy Gasaway | Limited 2 (1 st year) |
| 2. Jo Ellen Lee | Limited 2 (1 st year) |
| 3. Christopher Sauer | Limited 2 (1 st year) |
| 4. RaeAnna Wieland | Limited 2 (1 st year) |

c. The following staff members are recommended for Three-Year Limited Teacher Contracts:

- | | |
|------------------|----------------------------------|
| 1. Naome Allison | Limited 3 (1 st year) |
| 2. Kelly Edgell | Limited 3 (1 st year) |
| 3. Jean Gartland | Limited 3 (1 st year) |
| 4. Brad Gintert | Limited 3 (1 st year) |
| 5. Nancy Ross | Limited 3 (1 st year) |

d. The following staff members are recommended for Continuing Contracts:

1. Melissa Miglesz
2. Jeremy Rummer
3. Rachel Smith

5. Tutor Contract for the 2011-2012 School Year: Approve tutor contract for the following for the 2011-2012 school year:

- a. Kristi Urig, SLD Tutor, 6.5 hours/day, Class IV, Step 8

6. Substitute Employee: Approve the following substitute employee for the 2010-2011 school year:

- a. Beth Ann Morgan, school psychologist, \$250.00 per day, .40 FTE for 2 days a week, effective March 28, 2011

7. Kids' Club Summer 2011: Approve the following 2011 Summer Kids' Club Personnel as listed:

The following recreation leaders at 7.5 hours/day:

- a. Elizabeth Straub, Step 2, \$11.36/hour, starting April 20, 2011

- b. Peggy Swope, Step 3, \$11.55/hour, starting June 6, 2011
- c. Kathleen Rill, Step 2, \$11.36/hour, starting June 6, 2011

The following recreation leaders at 3 hours/day:

- a. Natalie McCallister, Step 1, \$11.17/hour, starting June 6, 2011
- b. Virginia Ponzani, Step 5, \$11.95/hour, starting June 6, 2011

The following team leaders at 7.5 hours/day:

- a. Mallory Neidenthal, Step 1, \$12.74/hour, starting June 6, 2011
- b. Maria McCallister, Step 5, \$13.63/hour, starting June 6, 2011
- c. Josh Amstutz, Step 3, \$13.18/hour, starting April 20, 2011
- d. Alison Fleming, Step 3, \$13.18/hour, starting April 20, 2011

The following team leaders at 7 hours/day:

- a. Antoine Clark, Step 1, \$12.74/hour, starting June 6, 2011
- b. Abby Van Huffel, Step 1, \$12.74/hour, starting April 20, 2011
- c. Annie Vousden, Step 5, \$13.63/hour, starting April 20, 2011
- d. Taylor Stewart, Step 1, \$12.74/hour, starting April 20, 2011

The following recreation leader substitutes:

- a. Kelly Burt
- b. Kelly Miller
- c. Spencer Jump
- d. Shelly Bloom
- e. Kathy Grinstead
- f. Alyssa Zag

8. Kids' Club 2011-2012 School Year: Approve the following 2011-2012 Kids' Club Personnel as listed:

The following team leaders at 4 hours/day, effective August 15, 2011:

- a. Antoine Clark, Step 2, \$13.31/hour
- b. Alexis Haga, Step 4, \$13.77/hour
- c. Mallory Neidenthal, Step 2, \$13.31/hour
- d. Maria McCallister, Step 6, \$14.24/hour

The following recreation leaders, effective August 15, 2011:

- a. Peggy Swope, Step 4, \$12.08/hour, 5.5 hours/day
- b. Lindsey Miller, Step 5, \$12.28/hour, 4 hours/day
- c. Kelly Miller, Step 14, \$14.29/hour, 4.5 hours/day

The following recreation leader substitutes, \$11.48/hour, effective August 17, 2011:

- a. Kathleen Rill
- b. Kelly Burt
- c. Shelly Bloom

Mr. Kessler seconded the motion.

On roll call, the members voted as follows: Douglass, yes; Kessler, yes; Lithgow, yes.

3 yes.

The president declared the motion carried.

Co/curricular Activities (VII-G): There was one item of co/curricular activity to be considered at this time.

MOTION 11-043: Mr. Douglass moved to approve the following item of co/curricular activity at this time.

1. Volunteers: Approve the following list of volunteers for the 2010-2011 school year:
 - a. Timothy Allen
 - b. Ramone Brant
 - c. Rory Clark
 - d. Patrick Mayfield

Ms. Lithgow seconded the motion.

On roll call, the members voted as follows: Kessler, yes; Lithgow, yes; Douglass, yes.

3 yes.

The president declared the motion carried.

John Kessler was removed from the volunteer list.

Other Business (VII-H): There was one item of other business to be discussed at this time.

1. Ms. Lithgow attended the OSBA Legislative Conference on March 23, 2011 and one item of discussion was House Bill 136/Senate Bill 128, which pertains to charter schools. She noted her concerns that this law would establish a statewide voucher program which would provide taxpayer revenue to students to pay for their tuition at a private school of their parent's choice. In addition, if the money given to families for vouchers is greater than the tuition of the private school a family can keep the excess money and use it toward secondary education.

Items for Discussion (VIII): There were no items for discussion to be discussed at this time.

Executive Session (IX): The Board considered entering into executive session at this time.

MOTION 11-044: Mr. Kessler moved to enter into executive session at this time to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee and to discuss upcoming negotiations.

Mr. Douglass seconded the motion.

On roll call, the members voted as follows: Kessler, yes; Lithgow, yes; Douglass, yes.

3 yes.

The president declared the motion carried and the meeting entered into executive session at 8:00 p.m.

At this time, members of the Board remained in the media center to conduct the executive session with Mr. O'Reilly and Mrs. Rizzo. The superintendent and Board discussed employment for two administrative positions, a possible retirement of an employee, and briefly discussed upcoming negotiations with GHEA and GHESSA. The Board resumed regular session at 8:59 p.m.

Adjournment (X): President Lithgow called for a motion to adjourn.

MOTION 11-045: Mr. Douglass moved to adjourn.

